



SHSC SHST Code of Conduct for Members¹

All on the water activity should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.

SHSC/SHST is committed to providing a culture which is safe, welcoming, and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities and competitions.

As a member of SHSC/SHST we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect.
- Celebrate diversity in all its forms.
- Do not discriminate against anyone based on any protected characteristics.
- Always act with integrity
- Do not behave in any way which causes offense or harm to others.
- Report poor behaviour or conduct to our welfare officer or the SHSC/SHST committee
- Familiarise yourself with relevant SHSC/SHST policies and procedures (Including: Complaints Policy, Safeguarding Policy and Procedures and Equity Policy)
- Respect, Protect and Enjoy our waters by signing up to the [Green Blue Boating Pledge](#)
- Do not use inappropriate language and always be mindful of banter and how words can also cause harm to others.

As a member of SHSC/SHST you should expect:

- To be treated with respect by all members
- An environment which is free from discrimination, harassment, and victimisation
- Safe spaces and opportunities where you can report any concerns and know they will be investigated in accordance with SHSC/SHST constitution, policies and procedures.

¹ Throughout this document the umbrella term “member” will be used to describe [INSERT NAME] members, staff, contractors, volunteers, visitors, guests, parents / carers and any other support persons.



- To feel safe and supported to undertake as many SHSC/SHST activities as you would like.
- To enjoy your sailing and boating however you wish to undertake it.

Failure to adhere to the SHSC/SHST Code of Conduct may result in the suspension or withdrawal of membership in accordance with the SHSC/SHST disciplinary policy and procedure.